

**JEFFERSON COUNTY PUBLIC HEALTH – PLANNED PERFORMANCE MEASURES 2022-2023  
INTELLECTUAL/DEVELOPMENTAL DISABILITIES – INDIVIDUAL EMPLOYMENT PROGRAM**

**MISSION:** The mission of the Intellectual/Developmental Disabilities Individualized Supported Employment Program is to assure that citizens with intellectual/developmental disabilities in Jefferson County have the choice, opportunity and support to achieve inclusive and productive participation in community life. *Employment in the community brings benefits to people in terms of opportunities to build relationships and to be seen as a contributing member of society.*

**This department implements the following strategic objectives:**

- Provide advocacy, vision and leadership regarding relevant policies, plans and services to achieve the mission.
- Identify new funding sources as State revenue shifts from the Jefferson County I/DD Program, to maintain quality services for all people with intellectual/developmental disabilities.

Goal	Objective	Task	Performance Measure	2018 Actual	2019 Actual	2020 Actual	2021 Expected	2022 Expected
<b>Goal 1:</b> Assure that each individual can pursue and maintain gainful employment, at or above the state’s minimum wage.	Create either a Vocational Client Plan with goals for clients to pursue or maintain gainful employment or a Person Centered Profile, which delineates individual skills.	Provide client support in the form of on-the-job coaching/training and modification of the work situation while establishing natural supports within the business.	# of persons earning wages	21	23	23	21	24
			# of persons receiving services	23	25	25	25	25
		Provide training and support in social, communication, self-care, and job skills (such as attendance, task completion, problem solving and safety) that are essential to workplace success.	Average wage per hour	\$12.00	\$13.50	\$13.50	\$13.69	\$13.69
		Supply a variety of vocational vendors to assist persons with developmental disabilities to obtain and continue integrated employment.	Average Monthly Hours	33	33	33	39	39
			Average Monthly Wage	\$396	\$445	\$445	\$533.91	\$533.91
			Total Hours worked	6,342	6,342	6,342	5,900	6,500
			Total Gross Wages	\$76,104	\$85,617	\$85,617	\$80,771	\$88,985
			Total County Funding	\$174,493	\$202,784	\$225,827	\$264,500	\$272,856
			Cost Benefit Ratio	0.44	0.42	0.38	0.30	0.32

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<b>Goal</b>	<b>Objective</b>	<b>Task</b>	<b>Performance Measure</b>	<b>2017 Actual</b>	<b>2018 Actual</b>	<b>2019 Actual</b>	<b>2020 Actual</b>	<b>2021 Expected</b>
<b>Goal 2:</b> Create the opportunity for people with disabilities to make informed choices about the workplace and about future employment options in the community.	Clients to pursue or maintain gainful employment or the creation of a person-centered profile, which delineates individual skills.	Conduct a review meeting every six months for program participants. Include an evaluation and update of the Vocational Client Plan goals and objectives.	# of 6-month review meetings	46	46	50	50	50