

**JEFFERSON COUNTY PUBLIC HEALTH – PLANNED PERFORMANCE MEASURES 2022-2023  
INTELLECTUAL/DEVELOPMENTAL DISABILITIES – GROUP EMPLOYMENT PROGRAM**

**MISSION:** The mission of the Intellectual/Developmental Disabilities Group Employment Program is to assure that citizens with Intellectual/Developmental Disabilities in Jefferson County have the choice, opportunity and support to achieve inclusive and productive participation in community life. *Employment in the community brings benefits to people in terms of opportunities to build relationships and to be seen as a contributing member of society.*

**This department implements the following strategic objectives:**

- Provide advocacy, vision and leadership regarding relevant policies, plans and services to achieve the mission.
- Identify new funding sources as State revenue shifts from the Jefferson County I/DD Program, to maintain quality services for all people with Intellectual/developmental disabilities.

Goal	Objective	Task	Performance Measure	2018 Actual	2019 Actual	2020 Actual	2021 Expected	2022 Projected
<b>Goal 1:</b>  Create and implement a Vocational Client Plan for each individual.	Ensure that workers who have demonstrated a need for ongoing supervision and support can gain and keep employment in regular business and industry settings.	Supervise employment and training in regular business and industry settings for groups of no more than eight (8) workers with disabilities.	# of persons in Group	4	4	4	4	4
		Provide training and support in social, communication, self-care, and job skills (such as attendance, task completion, problem solving and safety) that are essential to success in the workplace	Average Wage per Hour	\$13.03	\$13.03	\$13.50	\$13.69	\$13.69
			Average Monthly Hours	42	42	42	48	48
			Average Monthly Wage	\$547	\$547	\$547	\$657	657
			Total Hours worked	2020	2020	2020	2304	2304
			Total Gross Wages	\$26,318	\$26,318	\$26,318	\$31,542	\$31,542
			Total County Funding	\$36,449	\$36,449	\$36,449	\$36,417	\$36,417
			Cost Benefit Ratio	0.72	0.72	0.72	.86	.86

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<b>Goal 2:</b> Create the opportunity for people with disabilities to make informed choices about the workplace and about future employment options in the community.	Clients to pursue or maintain gainful employment or the creation of a person-centered profile, which delineates individual skills.	Conduct a review meeting every six months for program participants. Include an assessment of the need for continued Group Employment Services and an evaluation and update of the Vocational Client Plan goals and objectives.	# of 6-month review meetings	8	8	8	8	