


**JEFFERSON COUNTY  
BOARD OF COUNTY COMMISSIONERS**

**AGENDA REQUEST**

**TO:** Board of County Commissioners

**FROM:** Philip Morley, County Administrator 

**DATE:** August 25, 2014

**SUBJECT:** Appointment of Acting Jefferson County Sheriff, Joe Nole

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**STATEMENT OF ISSUE:** Sheriff Anthony (Tony) Hernandez is leaving office on August 29, 2014. The County Commissioners are asked to appoint Chief Criminal Deputy Joe Nole as Acting Sheriff to serve until a new Sheriff is appointed or elected.

**ANALYSIS:** After 12 years ably serving the citizens of Jefferson County, Tony Hernandez has notified the County Commissioners he will be leaving office on August 29, 2014 leaving the Sheriff's seat vacant, effective August 29, 2014 at Noon.

RCW 36.16.115 authorizes the County Commissioners to appoint an existing employee from the Sheriff's Office as an Acting County Sheriff to perform all necessary duties to continue normal office operations when the Sheriff's position is vacant. Under that statute, the Acting Sheriff would serve until a successor is either appointed from three nominees from the party of Sheriff Hernandez (Democrat) or until the election of a new Sheriff is certified in November.

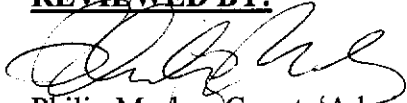
Chief Criminal Deputy Joe Nole has worked in the Sheriff's Office for 21 years. Mr. Nole has extensive knowledge and experience in the operations of the Sheriff's Office. Mr. Nole holds two Bachelor degrees: a Bachelor of Science degree from Evergreen State College, and a B.A. degree from Central Washington University. As Chief Criminal Deputy, Mr. Nole is already a key person in the Sheriff Office's management structure. He supervises the Detective Bureau, the Sheriff's Front Office/Records Division, the Evidence Division, and the Search and Rescue Unit. For the past several years Sheriff Hernandez has relied on Mr. Nole to supervise the department during the Sheriff's absence, and has routinely included Mr. Nole in County Budget meetings, interdepartmental meetings, designated Mr. Nole as the Sheriff Office's Emergency Management Liaison, and routinely includes him in labor relations with the different bargaining units, along with a variety of other key assignments to assure the smooth operation of the Department. Sheriff Hernandez supports Mr. Nole's appointment as Acting Sheriff.

If appointed Acting Sheriff by the County Commissioners, Mr. Nole would continue in his current regular staff position, but also be designated as Acting Sheriff to discharge the authorities and obligations of that office. The added designation as Acting Sheriff would begin on August 29 of this year, and continue through the appointment of a nominee from the Democratic Party or certification of the General Election results, presently scheduled for November 25.

**FISCAL IMPACT:** As Acting Sheriff, Mr. Nole will continue to receive his current salary of \$7,288.06. The County will save the current salary for the position of Sheriff at \$7,084.85 per month until a new Sheriff is elected or nominated from the Party and appointed by the Board of County Commissioners.

**RECOMMENDATION:** Pass a motion to appoint Chief Criminal Deputy Joe Nole as Acting County Sheriff effective August 29, 2014 at Noon until a new County Sheriff is appointed or is elected upon certification of the 2014 General Election results.

**REVIEWED BY:**

  
Philip Morley, County Administrator

8/19/14  
Date