



JEFFERSON COUNTY PUBLIC HEALTH

615 Sheridan Street ♦ Port Townsend ♦ Washington ♦ 98368
www.jeffersoncountypublichealth.org

January 24, 2014

JEFFERSON COUNTY BOARD OF COUNTY COMMISSIONERS

AGENDA REQUEST

TO: Board of County Commissioners
Philip Morley, County Administrator

FROM: Jean Baldwin, Director

DATE: 4/14/2014

SUBJECT: Agenda Item – Professional Services Agreement with Able Opportunities; April 1, 2014 – June 30, 2014; \$1,500

STATEMENT OF ISSUE:

Jefferson County Public Health, Developmental Disabilities Division, requests Board approval of the Professional Services Agreement with Able Opportunities; April 1, 2014 – June 30, 2014; \$1,500

ANALYSIS/STRATEGIC GOALS/PRO'S and CON'S:

Jennifer White of Able Opportunities will provide training on how to create and edit videos, as a vehicle to provide education and information to people with developmental disabilities, their staff & the community. She will also present a workshop on strategies that meet an employer's bottom line and how to connect production earnings to people with developmental disabilities.

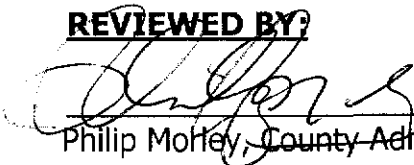
FISCAL IMPACT/COST BENEFIT ANALYSIS:

This contract is funded through DSHS Developmental Disabilities Administration.

RECOMMENDATION:

JCPH management request approval of the Professional Services Agreement with Able Opportunities; April 1, 2014 – June 30, 2014; \$1,500

REVIEWED BY:


Philip Morley, County Administrator

2/18/14
Date

**PROFESSIONAL SERVICES AGREEMENT
BETWEEN
JEFFERSON COUNTY
AND
Able Opportunities**

This agreement is entered into between the County of Jefferson, a municipal corporation, hereinafter referred to as "the County" and the Able Opportunities hereinafter referred to as "the Subcontractor" in consideration of the mutual benefits, terms, and conditions hereinafter specified.

Section 1. **Designation**

The County, on behalf of the Jefferson County Public Health, the Developmental Disabilities Program, acting in compliance under the contract with Able Opportunities in agreement with the terms and conditions of the Statement of Work hereby contracts with the Subcontractor to perform duties as described in **Exhibit A**.

Section 2. **Terms**

This agreement shall commence on April 1, 2014 and continue through June 30, 2014 unless terminated as provided herein. The agreement may be extended beyond June 30, 2014 upon mutual written consent of the County and the Subcontractor.

Section 3. **Scope of Agreement**

The Subcontractor agrees to perform the services, identified on **Exhibit "A"**

- A. The Subcontractor works for the Jefferson County Developmental Disabilities Program to support its goals and objectives.
- B. The specific duties of the Subcontractor are outlined in **Exhibit A**.
- C. The Subcontractor shall provide reporting detailed in **Section 10**.

Section 4. **Compensation**

The Subcontractor shall be paid by the County for completed work and for services rendered under this agreement as follows:

- A. Payment for the work provided by the Subcontractor shall not exceed a total of \$1,500.00 in the completion of this project without an express written amendment signed by both parties to this Agreement.
- B. The Subcontractor may submit invoices to the County for work completed to date. The County will review such invoices, and upon approval thereof, payment will be made to the Subcontractor in the amount approved.
- C. The County will make final payment of any balance due the Subcontractor promptly upon its ascertainment and verification after the completion of the work under this agreement and its acceptance by the County.
- D. The Subcontractor records and accounts pertaining to this agreement are to be kept available for inspection by representatives of the County and state for a period of six (6) years after final payments. Copies shall be made available upon request.

E. Ownership and use of documents. The Subcontractor acknowledges and agrees that any and all work product directly connected and/or associated with the services rendered hereunder, including but not limited to all documents, drawings, specifications, writings, samples, reports, pictures and the like which the Subcontractor drafts, makes, conceives, develops in the performance of the service hereunder, either solely and/or jointly with the County shall be the sole and exclusive property of the County. The Subcontractor further acknowledges that such material shall be considered work for hire and the Subcontractor acknowledges the County's sole and exclusive right to such copyright, patent, trademarks, trade names, and other intellectual property right claims for said materials. Other materials produced by the Subcontractor in connection with the services rendered under this agreement shall be the property of the County whether the projects for which they are made are executed or not. The Subcontractor shall be permitted to retain copies, including reproducible copies, of drawings, writings, samples, reports, and specifications for information, reference, and use in connection with Subcontractor endeavors. The Subcontractor agrees not to publish, submit for publication, display or otherwise use said material for any reason whatsoever, without the express written consent of the County.

Section 5. **Compliance with laws**

The Subcontractor shall, in performing the services contemplated by this agreement, faithfully observe and comply with all federal, state, and local laws, ordinances and regulations, applicable to the services to be rendered under this agreement.

Section 6. **Indemnification**

The Subcontractor shall indemnify, defend and hold harmless the County, its officers, agents and employees, from and against any and all claims, lawsuits, demands for money damages, losses or liability, or any portion thereof, including attorney's fees and costs, arising from any injury to person or persons (including the death or injury of the Subcontractor or damage to personal property) if said injury or damage was caused by the negligent acts or omissions of the Subcontractor.

Section 7. **Insurance**

The Subcontractor shall obtain and keep in force during the terms of the Agreement, or as otherwise required.

- A. General Automobile Liability Insurance providing bodily injury and property damage liability converge for all owned and non-owned vehicles assigned to or used in the performance of the work for a combined single limit of not less than \$300,000 each occurrence. Subcontractor shall provide proof of insurance to the County in care of Developmental Disabilities County Coordinator at Jefferson County Public Health, Developmental Disabilities Program, 615 Sheridan St. Port Townsend, WA 98368 prior to commencing employment.
- B. The Contractor shall participate in the Worker's Compensation and Employer's Liability Insurance Program as may be required by the State of Washington.
- C. Insurance policies and additional named insured endorsements obtained for the Subcontractor shall provide primary insurance coverage and also be non-contributory. Any insurance, self-insured retention, deductible, or risk

retention maintained or participated in by the County shall be excess and not contributory to such insurance policies. All Subcontractor's liability insurance policies must be endorsed to show this primary coverage.

- D. If the Subcontractor is required to be professionally certified or licensed by the State in the performance of services under this agreement he or she shall maintain professional liability insurance in the amount of not less than one million dollars (\$1,000,000). In no case shall such professional liability to third parties be limited in any way.
- E. It is agreed by the parties that insurers shall have no right of recovery or subrogation against the County (including its employees and other agents and agencies) it being the intention of the parties that the insurance policies listed above shall protect both parties and be primary coverage for any and all losses covered by the above-listed insurance policies. It is further agreed by the parties that any and all deductibles made part of the above-listed insurance policies shall be assumed by, paid for and at the risk of the Subcontractor.

Section 8. **Independence**

The Subcontractor and the County agree that the Subcontractor is an independent Subcontractor with respect to the services provided pursuant to this agreement. Nothing in this agreement shall be considered to create the relationship of employer and employee between the parties hereto. The Subcontractor shall not be entitled to any benefits accorded County employees by virtue of the services provided under this agreement. The County shall not be responsible for withholding or otherwise deducting federal income tax or social security or for contributing to the state industrial insurance program, otherwise assuming the duties of an employer with respect to employee.

Section 9. **Assignments and Subcontracting**

The Subcontractor may sublet or assign any of the services covered by this agreement but only with the express written consent of the County.

Section 10. **Reporting**

The Subcontractor will provide an electronic and hard copy of the invoice for billing to the County as identified in **Exhibit A**. The monthly invoice shall be mailed to Jefferson County Public Health in care of the Developmental Disabilities County Coordinator, 615 Sheridan, Port Townsend WA 98368.

Section 11. **Termination**

- A. The County reserves the right to terminate this contract in whole or in part, without prior written notice, in the event that expected or actual funding from any funding source is withdrawn, reduced, or limited in any way after the effective date of this agreement. In the event of termination under this clause, the County shall be liable for only payment for services rendered prior to the effective date of termination.
- B. This agreement may also be terminated as provided below:
 - 1. With 14 days notice by the Board of County Commissioners for any Reason, or

2. With 14 days notice by the Board of County Commissioners for non-performance of the specific job duties in **Exhibit A**.
3. With 14 days notice by the Subcontractor by voluntary resignation.

Modification

Section 12. This employment agreement may be modified at any time by written agreement of all parties

Integrated Agreement

Section 13. This Agreement together with attachments or addenda represents the entire and integrated agreement between the County and the Subcontractor and supersedes all prior negotiations, representations, or agreements written or oral between the parties. This agreement may be amended only by written instrument signed by both County and Subcontractor.

Approved this _____ day of _____, 2014
BOARD OF COUNTY COMMISSIONERS
JEFFERSON COUNTY, WASHINGTON

John Austin, Chairperson

Jimmy White
(Subcontractor)

3/1/14
Date

ATTEST:

Deputy Clerk of the Board

APPROVED AS TO FORM ONLY:

By: David Alamy 2/20/14
Jefferson County Civil Deputy Prosecuting Attorney

STATEMENT OF WORK
Able Opportunities, Inc.

I. WORK STATEMENT

Subcontractor will provide iMovie training, training films and one-to-one support to the County & Employment Providers. Subcontractor will present workshops called Business Model Services & Show Me the Money.

II. PROGRAM DESCRIPTION

A. Tasks

1. Subcontractor will provide iMovie training to the County & Employment Providers. The purpose will be to learn how to create & edit iMovies of people with developmental disabilities working in Jefferson County. Subcontractor will provide 1:1 follow up with individuals to support the refinement of their iMovie content & process, with the result being completed iMovies. These videos are a vehicle to provide education and information to people with developmental disabilities, their staff; they can show the community the value of preparing & developing skills of people with developmental disabilities so they are employable & independent.
2. Subcontractor may work with the County & Employment Providers to make training films (Providers filming each other summarizing and demonstrating training concepts on different topics connected to disabilities and employment) so they can keep and reuse content. Many strategies get lost with the high turnover of service providers, which only distress the people we serve. These videos allow teams to maintain the basics so future trainings can cover higher-level skills.
3. Subcontractor will present a workshop on Business Model Services, strategies that meet an employer's bottom line-(how to create cost analysis projections & charts to show employers how employing people with developmental disabilities can save them money) as well as a workshop called Show Me the Money, connecting production to earnings for people with developmental disabilities and employers.

B. Requirements

1. Meet or have a phone meeting with the DD Coordinator on a when applicable.

C. Reporting

1. Provide electronic & hard copies of documentation and a signed invoice for billing.

D. Performance Standards

1. The Subcontractor shall provide Services. These services, as defined in Tasks Section II.A above.
2. The Subcontractor will adhere to the Requirements. These requirements as defined in Section II.B above.
3. The Subcontractor will adhere to the Reporting. Reporting as defined in Section II.C above.
4. The Subcontractor shall provide a bill for services with invoice and documentation.