

**JEFFERSON COUNTY  
BOARD OF COUNTY COMMISSIONERS**

**AGENDA REQUEST**

**TO:** Board of Commissioners  
Philip Morley, County Administrator

**FROM:** Terry Logue, ER&R Manager ✓

**DATE:** March 18, 2013

**RE:** Central Service 2013 Organizational Chart

---

**STATEMENT OF ISSUE:** Currently there is an employee who meets all the training, skills, and time in grade criteria for a career track advancement from a level II to a level III. However, the one criteria that is outside of the employee's control remains an obstacle. The Teamster's Labor Agreement requires the level III position be established and approved by the Board of County Commissioner's through the organizational chart during the annual budget process. Due to staff oversight, the organizational chart for Central Services was not included in the annual budget process.

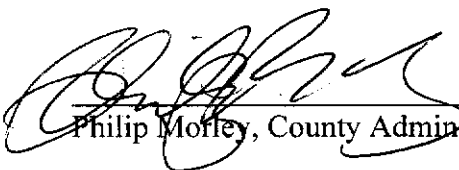
**ANALYSIS:** The approval of the Central Services 2013 Organizational Chart will designate a Mechanic III position allowing for career advancement of a current Mechanic II.

**FISCAL IMPACT:** The wage and benefit costs for the career advancement from a Mechanic II to a Mechanic III will be \$173.02 in 2013. This will not have a material impact on the currently approved ER&R budget nor future budgets.

**RECOMMENDATION:** Approve the attached Central Services 2013 Organization Chart allowing for career advancement of a Mechanic II to a Mechanic III.

**DEPARTMENT CONTACT:** Terry Logue, ER&R Manager

**REVIEWED BY:**

  
Philip Morley, County Administrator

3/13/13  
Date

**Jefferson County  
Central Services  
Organizational Chart 2013**

