

STATE OF WASHINGTON
County of Jefferson

In the Matter of Adopting a Salary Schedule for
the FLSA and Union Exempt Management and
Professional Employees for 2013

RESOLUTION NO _____

WHEREAS, the Board of Commissioners set the salaries of the FLSA exempt management and professional positions of Jefferson County by passage of Resolution No. 26-12 which provides a uniform system for equitable compensation; and

WHEREAS, after review by the County Administrator and the Board of Commissioners it has been determined that an increase of 1% is needed on the salary schedule adopted with Resolution 26-012 in order to keep the salaries for these positions at a rate that will allow the County to retain and recruit employees for these positions.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners that the annual salaries of the FLSA and Union exempt management and professional employees of the County shall be set at the rates established in the revised Exempt Wage Matrix as shown in ATTACHMENT A.

BE IT FURTHER RESOLVED, that the adjustments will be effective January 1, 2013.

BE IT FINALLY RESOLVED, that the Board of County Commissioners reserve the right to make adjustments to this matrix during the budget year as they feel are justified and necessary.

APPROVED AND ADOPTED this _____ day of _____ 2012.

JEFFERSON COUNTY
BOARD OF COMMISSIONERS

SEAL:

John Austin, Chairman

ATTEST:

Phil Johnson, Member

Raina Randall
Deputy Clerk of the Board

David Sullivan, Member

ATTACHMENT 'A'

EXEMPT WAGE TABLE 2013

increase from prior yr 1.00%	12 months 1	12 months 2	12 months 3	12 months 4	12 months 5	12 months 6	12 months 7	12 months 8	12 months 9	12 months 10	12 months 11
11	2,793.63	2,877.44	2,963.76	3,052.68	3,144.26	3,238.58	3,335.74	3,435.81	3,538.89	3,645.05	3,754.41
12	3,003.14	3,093.23	3,186.03	3,281.61	3,380.06	3,481.46	3,585.91	3,693.48	3,804.29	3,918.42	4,035.97
13	3,228.38	3,325.23	3,424.99	3,527.74	3,633.57	3,742.58	3,854.85	3,970.50	4,089.62	4,212.30	4,338.67
14	3,470.51	3,574.63	3,681.86	3,792.32	3,906.09	4,023.27	4,143.97	4,268.29	4,396.34	4,528.23	4,664.08
15	3,730.80	3,842.72	3,958.01	4,076.75	4,199.05	4,325.02	4,454.77	4,588.41	4,726.07	4,867.85	5,013.88
16	4,010.61	4,130.93	4,254.86	4,382.50	4,513.98	4,649.40	4,788.88	4,932.54	5,080.52	5,232.94	5,389.92
17	4,311.41	4,440.75	4,573.97	4,711.19	4,852.53	4,998.11	5,148.05	5,302.49	5,461.57	5,625.41	5,794.17
18	4,634.76	4,773.80	4,917.02	5,064.53	5,216.46	5,372.96	5,534.15	5,700.17	5,871.18	6,047.31	6,228.73
19	4,982.37	5,131.84	5,285.80	5,444.37	5,607.70	5,775.93	5,949.21	6,127.69	6,311.52	6,500.86	6,695.89
20	5,356.05	5,516.73	5,682.23	5,852.70	6,028.28	6,209.13	6,395.40	6,587.27	6,784.88	6,988.43	7,198.08
21	5,757.75	5,930.48	6,108.40	6,291.65	6,480.40	6,674.81	6,875.05	7,081.31	7,293.75	7,512.56	7,737.93
22	6,189.58	6,375.27	6,566.53	6,763.52	6,966.43	7,175.42	7,390.68	7,612.40	7,840.77	8,076.00	8,318.28
23	6,653.80	6,853.41	7,059.02	7,270.79	7,488.91	7,713.58	7,944.99	8,183.33	8,428.83	8,681.70	8,942.15
24	7,152.83	7,367.41	7,588.44	7,816.09	8,050.57	8,292.09	8,540.85	8,797.08	9,060.99	9,332.82	9,612.81
HOURLY EXEMPT											
ESI	14.97	15.72	16.51	17.33	18.20	19.11	20.06	20.66	21.28	21.92	22.58
ESII	15.42	16.19	17.00	17.85	18.74	19.68	20.67	21.29	21.92	22.58	23.26
EA	16.96	17.80	18.69	19.63	20.61	21.64	22.72	23.40	24.11	24.83	25.57
DCOB	18.65	19.59	20.56	21.59	22.67	23.81	25.00	25.75	26.52	27.31	28.13