

**JEFFERSON COUNTY
BOARD OF COUNTY COMMISSIONERS
AGENDA REQUEST**

TO: Board of County Commissioners
FROM: Philip Morley, County Administrator
Erin Lundgren, Clerk of the Board
DATE: May 7, 2012
SUBJECT: **RESOLUTION** re: Establishing New Salaries for the Elected Offices of Jefferson
County

STATEMENT OF ISSUE:

A review of the salaries paid the Elected Officials has been completed and it appears that adjustments are necessary for 2012 based on parity and consistency with other Jefferson County employees.

ANALYSIS:

Upon review, it is being proposed for 2012 that there be a general wage adjustment increase equal to that for UFCW employees of 1.25% retroactive to January 1, 2012 for all Elected Officials excluding the Sheriff and County Commissioners. In order to be consistent with comparable Counties, the Sheriff's pay will be increased based on an average of Sheriff's salaries from comparable counties. There will be no change to the County Commissioner salaries for 2012.

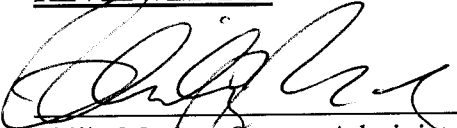
FISCAL IMPACT:

- 1.25% general wage adjustment for the Assessor, Auditor, Clerk and Treasurer and a 4.1936% general wage adjustment for the Sheriff, retroactive to January 1, 2012.

RECOMMENDATION:

Approve and sign the resolution.

REVIEWED BY:


Philip Morley, County Administrator

5/3/12
Date

STATE OF WASHINGTON
County of Jefferson

In the Matter of Establishing New }
Salaries for the Elected Offices of }
Jefferson County }
}

RESOLUTION NO _____

WHEREAS, the Board of Commissioners last updated the salary matrix used for the elected positions of Jefferson County by passage of Resolution No. 83-09; and

WHEREAS, after review by the County Administrator and the Board of Commissioners it has been determined that an adjustment is necessary in order that these positions be treated with the same consistency and parity as other employees.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners that the annual salaries of the Assessor, Auditor, Clerk, Treasurer and Sheriff of the County shall be set as follows:

Elected Official	Monthly	Annual
Assessor	\$5,865.66	\$70,387.87
Auditor	\$5,865.66	\$70,387.87
Clerk	\$5,865.66	\$70,387.87
Treasurer	\$5,865.66	\$70,387.87
Sheriff	\$6,927.83	\$83,134

BE IT FURTHER RESOLVED, that this resolution repeals and replaces Resolution No. 83-09 and all prior salary matrices for the Elected Official positions listed above; and

BE IT FURTHER RESOLVED, that the salary for the County Commissioners from Districts 1, 2 and 3 shall continue to be regulated by the salary matrix adopted by Resolution No. 111-07; and

BE IT FURTHER RESOLVED, that the salaries listed above shall become effective January 1, 2012 and are the maximum amount approved for the identified Elected Official for the entire length of their term of office; and

Resolution: Establishing New Salaries for the Elected Offices of Jefferson County

BE IT FINALLY RESOLVED, that the Board of County Commissioners reserve the right to make adjustments to these salaries (excluding the Commissioner salaries) during the budget year as they feel is justified and necessary.

APPROVED AND ADOPTED this _____ day of _____ 2012.

JEFFERSON COUNTY
BOARD OF COMMISSIONERS

SEAL:

John Austin, Chairman

ATTEST:

David Sullivan, Member

Raina Randall
Deputy Clerk of the Board

Phil Johnson, Member