

CONTRACT SERVICE PROVIDER AGREEMENT

WHEREAS, **Eve F Dixon**, ("PROVIDER") desires to provide her services to Jefferson County, and

WHEREAS, Jefferson County ("COUNTY") is desirous of these services, and

WHEREAS, Section 2.5 of the County's labor agreement with UFCW 21 ("Labor Agreement") permits utilization of a Contract Service Provider to be employed by the COUNTY and ~~waive~~ any or all provisions of the LABOR AGREEMENT, and

Waiver of
WHEREAS, the PROVIDER and COUNTY, in mutual agreement, find it is to their collective benefit to enter into a Contract Service Provider Agreement to perform certain tasks for **WSU Jefferson County Extension - Noxious Weed Control**, as described in Attachment A and

WHEREAS, the PROVIDER is by this action and her free will and consent waiving the terms and conditions of the LABOR AGREEMENT as specified herein,

NOW THEREFORE IT IS AGREED:

1. The terms and conditions of the LABOR AGREEMENT will be applicable to the PROVIDER except as specified below:
 - a) Article 7, Health and Welfare; the PROVIDER shall not receive health and welfare benefits.
 - b) Article 8, Leaves; the PROVIDER shall not receive any paid leave provisions.
 - c) Article 11, Grievance and Arbitration Procedures; the PROVIDER shall not be subject to the Grievance and Arbitration provisions.
 - d) Article 12, Seniority; the PROVIDER shall receive no seniority credit for time worked under this agreement.
 - e) Article 13, Wage and Classification; the work performed shall not be classified under the salary system. The hourly wage shall be as established by this agreement.
2. COUNTY shall compensate PROVIDER at an hourly rate of \$14.00 per hour for hours worked.
3. The PROVIDER shall be responsible for monthly Union dues and other fees levied by the Union.

4. This agreement terminates December 31, 2011 or with written notice given by either party fourteen (14) days in advance of the termination date, or in the event, grant funds supporting this position are no longer available to Jefferson County.
5. This agreement represents the entire and integrated agreement between the COUNTY and the PROVIDER and supersedes all prior negotiations, representations, or agreements written or oral. This agreement may be amended only by written instrument signed by both the COUNTY and the PROVIDER.

EFFECTIVE the 1st day of January, 2011.

DATED this _____ day of _____, 2011.

JEFFERSON COUNTY

CONTRACT SERVICE PROVIDER

John Austin, Chairman Date
Jefferson County Commissioner

Eve Dixon 4-13-11

Eve F. Dixon Date

DEPARTMENT HEAD

Pamela J. Roberts 4-13-11

Pamela Roberts Date

WSU Jefferson County Extension
Noxious Weed Control

APPROVED AS TO FORM ONLY

David Almon 3/29/11

Prosecuting Attorney

Attachment A

Job Description

As the Jefferson County Noxious Weed Coordinator, Eve F Dixon will:

- Typically work between the hours of 9:00 am and 5:00 pm daily, Monday through Friday for up to approximately 1,400 hours annually with approximately 60% being reimbursed by other agencies.
- Coordinate the activities of various crews doing weed control work in the Olympic National Forest and the East Jefferson WCC crew, controlling knotweed on streams and rivers in Jefferson County.
- Schedule and attend the November meeting of the Jefferson County Noxious Weed Control Board.
- Work with Clallam County's noxious weed program coordinator, preparing end-of-season reports for Forest Service and knotweed work.
- Update all educational materials and the Noxious Weed website
- Continue to respond to phone and email enquiries about weed impacts and control.
- Update ArcView map and Access database of weed sites in Jefferson County and prepare an Annual Report.

Note: Approximately 60% will be reimbursed by outside contractors.

Month	Total Hours	Paid by Jefferson	Paid by Others
January	96	64	32
February	104	64	40
March	152	70	82 (72, Clallam, 10 HCSEG)
April	128	54	74 (64 Clallam, 10 HCSEG)
May	136	54	82 (72 Clallam, 10 HCSEG)
June	64	0	64 (plus 75 hours on Clallam payroll)
July	64	0	64 (plus 75 hours on Clallam payroll)
August	64	0	64 (plus 75 hours on Clallam payroll)
September	64	0	64 (plus 75 hours on Clallam payroll)
October	168	64	104 (Clallam)
November	176	64	112 (Clallam)
December	112	112	0
Totals	1,328	546 (costing roughly \$8,700)	782

1,328. x
 14. =
 18,592.00**

 18,592.00 x
 15. %
 2,788.80**

 2,788.80 +
 21,380.80*

 0.*

 0.*

 21,380.00+
 8,700.00-
 12,680.00**